



Uniting the Teleservices Industry for Political Activism

Company Payroll Deduction Agreement

The American Teleservices Association (“ATA”), and [REDACTED] (“Company”) hereby enter into the following agreement (“Agreement”) with respect to payroll deduction for ATA’s separate segregated fund, the American Teleservices Associations Political Action Committee (“ATA-PAC”):

1. The Company agrees to participate in a payroll deduction program for ATA-PAC.
2. As part of the payroll deduction program, the Company shall provide the ATA with prior written authorization to solicit the members of the Company or ATA-PAC for this calendar year. Thereafter, the Company shall provide the ATA with prior written authorization for each calendar year in which the Company participates in the payroll deduction program.
3. The Company shall solicit contributions to ATA-PAC from employees. The Company shall use the solicitation materials provided to it from ATA, with modifications for local contact information.
4. All contributions shall be voluntary, and all employees shall have the right to refuse to contribute without any reprisal. The Company shall not use physical force, job discrimination, financial reprisal, or the threat of any of the foregoing to induce participation in the program or contributions to ATA-PAC.
5. The Company shall preserve the original, signed payroll deduction authorizations from each of its participating employees. Each authorization shall be kept for three (3) years after the employee ceases to participate in the payroll deduction program.
6. The Company shall not solicit nor accept contributions from foreign nationals.
7. The Company shall deduct from each participating employee’s paycheck an amount equal to the contribution amount so designated by the employee in his or her payroll deduction authorization. 100% of the contributions will go to ATA-PAC.
8. Every participating employee shall have the right to revoke his or her participation in the payroll deduction program by sending an email or written letter to this effect to the Company.

9. Within one (1) business day of each date on which Company employees are paid, the Company shall send by wire transfer to ATA-PAC's account the total amount of contributions to ATA-PAC collected for that pay period via payroll deduction from participating employees of the Company. The wire transfer shall be made to Chase Bank, routing # 505301026 for further credit to ATA Political Action Committee, account 655061026. Please ensure reference to your Company name.
10. Within one (1) business day of each date on which Company employees are paid, the Company also shall send to ATA via email to payrolldeduction@ataconnect.org a spreadsheet that contains all of the necessary identification and contribution information about each employee who participated in that pay period's payroll deduction for ATA-PAC. ATA shall provide the Company with a standard spreadsheet for this purpose.
11. ATA-PAC shall return from its account to ATA-PAC the above-designated percentage of the total contributions collected each pay period from employees at the Company. ATA also shall forward to ATA-PAC the contributor spreadsheet received from the Company.
12. The Company hereby appoints [REDACTED] to act as its contact to ATA with respect to the payroll deduction program. The contacts' information is as follows:
[REDACTED]. The contact shall work with ATA and the ATA-PAC to ensure a successful payroll deduction program.
13. The Company shall notify ATA in writing within five (5) business days of any change in the status of the contact designated above in paragraph 12 or in the contract's information. In such notification, the Company shall provide ATA with the name and contact information for a replacement contact, if applicable.
14. The Company shall pay all costs associated with administering the payroll deduction program with respect to its employees, in transferring the collected funds to ATA-PAC's account, and in transferring the contributor information to ATA.
15. The ATA-PAC shall be responsible for filing all campaign finance registration and/or reports applicable to contributions for ATA-PAC solicited as part of the payroll deduction program, if any.
16. ATA and ATA-PAC shall be responsible for filing all federal campaign finance registrations and reports applicable to contributions for ATA-PAC solicited as part of the payroll deduction program.